

DUTY OF CANDOUR ANNUAL REPORT – 2024-2025

All health and social care services in Scotland have a duty of candour. This is a legal requirement which means that when things go wrong and mistakes happen, the people affected understand what has happened, receive an apology, and that organisations learn how to improve for the future.

An important part of this duty is that we provide an annual report about the duty of candour in our services. This short report describes how our care service has operated the duty of candour during the time between 1 April 2024 and 31 March 2025. We hope you find this report useful.

1. How many incidents happened to which the duty of candour applies?

In the last year, there have been no incidents to which the duty of candour applied.

2. Information about our policies and procedures

Where something has happened that triggers the duty of candour, our staff report this to the Chief Executive as well as their manager and the Inverness office. The Chief Executive has responsibility for ensuring that the duty of candour procedure is followed. The Chief Executive along with Inverness Office records the incident and reports as necessary to the Care Inspectorate. When an incident has happened, the Chief Executive, manager and staff set up a learning review. This allows everyone involved to review what happened and identify changes for the future.

All new staff learn about the duty of candour at their induction. We know that serious mistakes can be distressing for staff as well as people who use care and their families. We have occupational welfare support in place for our staff if they have been affected by a duty of candour incident.

Where parents or children are affected by the duty of candour, we have arrangements in place to provide welfare support as necessary.

If you would like more information about our Duty of Candour procedures and protocols, please contact us using these details:

Care and Learning Alliance, 40 Longman Drive, Inverness IV1 1SU. Tel. 01463 222569.

Jaci Douglas
Chief Executive
31st March 2025